



# Community Wealth Building

Metro Denver's Economic Prosperity Network

## Job Announcement: Community Wealth Building Network Fellow

The Community Wealth Building Network of Metro Denver (CWBN) is composed of individuals and organizations collaborating to change the economic paradigm in the metro area, by focusing on building wealth in economically marginalized communities. Community wealth building is a national economic model based on place, inclusion, broad-based ownership, and institutional commitment to buying local. Metro Denver's efforts are on the cutting edge of this national movement.

### Theory of Change

Consistent with national best practices, the community goal for CWBN is to create a new economic system, where concern for broad prosperity is built into the core design. In order to change the local conditions necessary to achieve this community goal, CWBN will focus on a primary strategy to initiate a movement that organizes, leverages, and documents diverse community wealth building activities in Metro Denver. In order to achieve this strategy of movement building, a number of tactics will be implemented through the responsibilities of this one-year position. As a result of this one-year position, CWBN will have a deep understanding of the diverse practitioners of community wealth building in Metro Denver, and will have the support from those practitioners to continue to lead and build a community wealth building movement in Metro Denver.

### Description

This is a unique one-year position, funded by The Denver Foundation and Gary Community Investments. The Fellow will be the first paid staff for the Network. The Fellow will report to an executive committee of the Network. This committee will perform the functions required of a nonprofit board of directors (specifically, management, supervision, and financial accountability). The Fellow will also work closely with the Network's larger design team, the group that developed the vision for this phase of the work and from which the executive committee was selected. Part way through the year, we envision seating a steering committee to replace the design team. Re:Vision will serve as the Network's fiscal sponsor and employer. The base office will be located at The Commons in downtown Denver, however, there will be extensive travel around the metro area.

### Overview

The Network is seeking a full-time, dynamic, self-directed leader and team player to join our efforts in advancing the community wealth building movement in Metro Denver. The Fellow will lead coordination on key deliverables (see Primary Responsibilities) and be in a unique position to help develop and guide a comprehensive long-term plan for this movement.

The Fellow will work closely with members of the Network, especially the Network's executive committee and design team, targeted project stakeholders, policymakers, government staff,

community representatives, local and national funders, and others involved in community wealth building across and outside the metro area.

## **Primary Responsibilities**

- Develop key messaging to provide an easy-to-grasp explanation of the principles and goals of community wealth building, as well as a description of the Network.
- Build relationships with community wealth building practitioners at multiple levels and across Metro Denver to gain an understanding of the current community wealth building ecosystem by identifying existing activities, gaps, capacity, and opportunities.
- Areas of inquiry will include, but are not limited to:
  - The public policy environment,
  - The funding environment,
  - Professional resource needs in the ecosystem (e.g. legal, accounting, business skills, etc.),
  - Evaluation criteria and measurement tools for community wealth building projects, and
  - Best practices of community wealth building models and projects from around the country.

## **Outcomes**

The primary outcome will be a deep understanding of the diverse practitioners of community wealth building in Metro Denver and the support of those practitioners to continue to lead and build a community wealth building movement in Metro Denver. Additional outcomes include a plan for how to strengthen the connections between those practitioners, and documentation of existing investments in community wealth building projects that can be used to build the case for further funding and to describe the work to a broader audience. We also expect the Fellow to work with stakeholders, the executive committee, and others to begin developing a 5-7 year strategic community wealth building vision and plan for Metro Denver.

## **Qualifications**

Successful candidates will possess a majority of these qualifications:

- Empathy and strong interpersonal skills
- Creativity and adaptability
- Bilingual Spanish/English
- Enthusiasm for the goals and process of community wealth building
- Understanding of movement building principles and practices
- Relationships with Metro Denver stakeholders (required)
- Experience working in low-income communities
- Familiarity with government, nonprofits, the business community, public policy, economic development, and community organizing
- Strong organizational skills, with experience managing complex projects involving multiple actors
- Strong communication, presentation, public speaking, and writing skills
- Experience working with social media in a professional context
- Facilitation and meeting planning skills
- Strategic thinking skills and experience creating business plans
- Financial management skills
- Familiarity with fundraising principles and practices
- Comfort working both independently and with volunteer committees and consultants

- Reliable personal vehicle, as the job requires travel throughout the metro area
- Available to work nontraditional hours to attend evening and weekend meetings and events as necessary

## **Compensation**

\$65,000 - \$70,000 for one year of full-time employment, plus contribution towards health insurance. Paid time off for vacation and sick leave.

The Community Wealth Building Network practices and champions inclusiveness in our community. We honor the diverse strengths, needs, voices, and backgrounds of all members of our community. Candidates from traditionally marginalized communities are especially encouraged to apply.

## **To Apply**

If you are excited by this opportunity to make the Metro Denver economy more inclusive, vibrant, and just, please send your resume with a cover letter to [connect@communitywealthbuilding.org](mailto:connect@communitywealthbuilding.org). Deadline for submitting applications: Friday, February 17.

For more information on community wealth building, see [www.communitywealthbuilding.org](http://www.communitywealthbuilding.org), [www.democracycollaborative.org](http://www.democracycollaborative.org), [www.community-wealth.org](http://www.community-wealth.org), [www.neweconomy.net](http://www.neweconomy.net)

No phone calls accepted during the initial application process.

Thank you for your interest!